



## Summer Staff (SEASONAL)

Camp Challenge is a Christian camp and retreat center in south central Indiana. We exist to develop followers of and leaders for Jesus Christ by encouraging disconnection with everyday distractions and reconnection to God through His creation. We are in search of a seasonal, full-time, residential Summer Staff for the summer of 2023. Summer staff term begins June 1, 2023, and ends July 22, 2023. There is a mandatory training retreat May 19-20, 2023. The Summer Staff reports to the Program Manager.

### Responsibilities

Responsibilities will vary depending on the staffing needs of each camp session's director, but will fall into Two main categories:

#### Programming

- Co-counsel 8-12 campers per session
- Lead cabin devotions
- Lead or participate in camper activities including archery, crafts, music, field games, nature walks, paintball, etc
- Lifeguard (certification provided)
- Participate in program evaluation.

#### Facilities

- Housekeeping
- Kitchen staff (including restocking, food service, and dish room)
- Staff and restock camp store daily.
- Help Maintain swimming pool.
- Activity set up and tear down (chairs, tables, equipment, etc.)

### Qualifications

- Mature in their walk with Jesus Christ
- Passionate about outdoor ministry
- Highly responsible and teachable
- Aware of their own personality traits and how that manifest in a team setting
- Comfortable with campers of varying backgrounds and ages (1<sup>st</sup>-12<sup>th</sup> grades)
- Able to live and work in agreement with Camp Challenge's code of conduct and core values.
- **Recommended by their current pastor, bible study leader, or other mentor/spiritual advisor.**
- Able to pass a criminal history background check.

### Time Commitment

- Orientation and training May 19-20 and summer term June 1-July 22
- 3 hours prior to check-in until 3 hours after pick up each camp session

### Compensation

- Weekly base stipend of \$300 (returning staff members may qualify for additional compensation)
- All meals provided during staff orientation and while camp is in session.
- Lodging during staff orientation and summer staff term

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